

## **Person Specification: Unit Practitioner**

Experience	The Unit Practitioner must have experience of working in the Primary setting & be passionate about working with SEND and ASD (Autistic Spectrum Disorder)
Key Responsibilities	<ul> <li>To be responsible for the day to day provision for the pupils in the Unit</li> <li>To ensure the children's needs are consistently being met</li> <li>To ensure pupils in the Unit are supported in all aspects of school life</li> <li>To ensure all procedures and systems are followed consistently in the Unit</li> </ul>
Responsibilities in the Unit	<ul> <li>Ensure the needs of the children are consistently met.</li> <li>Lead groups of children in the Unit as directed by the SENCo/teacher.</li> <li>Maintain the running of the Unit on a day to day basis making minor decisions throughout the day to ensure a calm positive learning environment.</li> <li>Ensure tasks are achievable and appropriate, adapting where necessary to allow the child to be successful.</li> <li>Engaging initiative to ensure all tasks and resources are prepared in advance to allow lessons to run smoothly.</li> <li>Attend planning meetings, supporting the SENCo/teacher to allow for appropriate targeted work to be planned.</li> <li>Use and model appropriate language for the children in the Unit.</li> <li>Provide detailed and regular feedback to the SENCo/teacher on pupils' achievement, progress, problems and health/medical needs.</li> <li>Attend meetings with SENCo and/or SLT.</li> <li>Ensure feedback (either verbal or written) is recorded in books.</li> </ul>

## De Bohun Primary School



	<ul> <li>Liaise with mainstream teachers and subject leaders across the school.</li> <li>Update classroom displays to reflect current learning and ensure the classroom is kept orderly</li> </ul>
Skills	<ul> <li>The Unit Practitioner will be able to:</li> <li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>develop good personal relationships within a team;</li> <li>establish and develop close relationships with parents, governors and the community;</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>create a happy, challenging and effective learning environment.</li> </ul>
Personal characteristics	Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised Flexible Good sense of humour Team player